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To Whom It May Concern:

It is a privilege to send this letter of recommendation with respect to Tony Cunzio and his company, United GLI. United was the contractor for our golf course enhancement project at Oakmont Country Club in Glendale, California, for which I was the project chairman. In my role, I interacted on a daily basis with United, discussed project status, oversaw construction, led weekly update meetings, approved all expenditures, led the selection process by which we picked United in a competitive process, and reviewed all aspects of project completion. Our project entailed the installation of a completely new irrigation system, the complete renovation of all bunkers on the golf course, the installation of all new Bermuda TIF Way II fairways, the construction of a new par 3, the construction of a new par 5, the construction of 8 acres of a new California native area adjoining approximately 6 fairways, and a general tweaking of almost every hole. The project's budget was approximately \$4.5 million, was completed on time, and on budget. Our members have universally raved about the project's success. We've also had many visitors involved with the golf industry in Southern California visit Oakmont since the project's completion and we've been overwhelmed by the extremely positive comments. To say that we're overjoyed with how the project came out would be a significant understatement.

As the project chairman, I started this process with substantial reservations. I knew that we had a one time opportunity to make a positive impact at Oakmont and was petrified about the various possibilities that might occur. Working with Tony and United turned out to be one of the most positive experiences of my personal and business life. United immediately felt like part of our Oakmont

family and I quickly felt very confident we had made the right choice in selecting United. I looked forward each day to arriving at the golf course, being greeted with the latest news, and knowing that whatever the news was, good or bad, there would be a favorable outcome. As I look back on the project now, I can't conceive of having done this with anyone but United. The day to day changes caused by me changing my mind about something, the weather, the architect, or whatever it was were seamless, easy, team-like and productive. United has my highest possible endorsement for integrity, class, quality of workmanship, and positive attitude. I would welcome any discussion about my experiences. Don't hesitate to call me at 213-688-3202 if I can answer any questions you might have.

Best regards,

A handwritten signature in black ink, appearing to read "Alan L. Frank". The signature is stylized with a large initial "A" and a long, sweeping underline.

Alan L. Frank